AKIN TEKSTİL A.Ş. CLARIFICATION TEXT FOR CANDIDATE EMPLOYEE

This clarification text has been prepared by Akın Tekstil A.Ş (hereinafter referred to as "Akın") as the data controller in order to inform you, our candidate employee, regarding the processing, storage and transfer of your personal data within the scope of the Law on the Protection of Personal Data No. 6698 and other relevant legislation. We declare that we will process your personal data stated below in all circumstances:

- In accordance with the law and good faith,
- By maintaining the accuracy and the most up-to-date version of the personal data that you shared,
- For specific, explicit and lawful purposes,
- In a way that is associated, limited and proportioned for the purpose for which they will be processed,
- By keeping them for the period required for the purpose for which they are processed or stipulated in the relevant legislation.

Your Processed Personal Data, Purposes of Processing and Legal Reasons

Within the scope of Akın's business activities and employment purposes, we collect the following data from our visitors:

Personal Information

- Name
- Surname

Your identity information such as name and surname processed on the basis of the legal reason that the fact that data processing is mandatory for the purpose of carrying out personnel procurement processes, employment and career processes, ensuring business continuity and execution of business activities, execution of communication activities, execution of contract processes, providing information to authorized persons, institutions and organizations and for the legitimate interests of the data controller specified in article 5 of the law no. 6698.

• Collection Method of Personal Data

Your above-mentioned identity information may be obtained if you fill out the contact form on our website.

Contact information

- Business and Mobile Phone Number
- E-mail address

processed on the basis of the legal reason that the fact that data processing is mandatory for execution of personnel procurement processes, employment and career processes, ensuring business continuity and execution of business activities, execution of communication activities,

execution of contract processes, informing authorized persons, institutions and organizations and for the legitimate interests of the data controller specified in article 5 of the law no. 6698.

Collection Method of Personal Data

Your above-mentioned contact information may be obtained if you fill out the contact form on our website.

Personal Information

• CV Information

processed on the basis of the legal reason that the fact that data processing is mandatory for execution of personnel procurement processes, employment and career processes, ensuring business continuity and execution of business activities, execution of communication activities, execution of contract processes, informing authorized persons, institutions and organizations and for the legitimate interests of the data controller specified in article 5 of the law no. 6698.

Collection Method of Personal Data

Your above-mentioned identity information is collected electronically through the job application form on our website.

To whom and for what purpose do we transfer your personal data.

As Akın Tekstil A.Ş, we do not share the personal data of our employee candidates with any person or institution other than authorized persons or institutions.

How long we store your personal data

We store your personal data for one year. We then dispose of it in accordance with our company's storage and disposal policy.

What are your rights as a data owner?

You have the right to earn whether your personal data is processed, to request information about your processed personal data, to learn whether it is used in accordance with the purpose of processing, to know the third parties to which your personal data is transferred, to request correction of your personal data in case of incomplete or incorrect processing, to eliminate the reasons that require processing even though it has been processed in accordance with the law, to request the deletion or destruction of personal data ex officio or upon request and to request that the transactions made upon this request be notified to the third parties to whom the personal data is transferred, when the personal data is requested to be corrected, deleted or destructed, to object to the emergence of a result against you by analyzing your processed personal data exclusively through automated systems. The application to be duly made by the personal data owner will be answered by Akın Tekstil A.Ş within thirty days at the latest, depending on the nature of the request.

How you can use your rights as a data owner?

The contact information of our company, which is the data controller that will process your personal data, is presented below for your all type of communication, complaint and application rights. You can follow the updates and amendments to be made in the legislation on this subject on our website www.akintekstil.com.tr.

Address: Bakırköy Osmaniye Mah. Çırpıcı Koşuyolu Sok. No: 5/1-2-3-4 34144 İstanbul

www.akintekstil.com.tr

Tel: 0 212 543 64 40

In order for us to respond to your applications, you must state your identity and contact information fully and clearly in the KVKK application form below. Furthermore, you must have applied to our company in one of the following ways:

- By filling out the application form and confirming the identity, you can apply to the abovementioned address by hand or in person,
- Notification via notary public,
- Application by registered mail,
- Application to the above mentioned e-mail addresses in writing and using secure electronic signature.

CONTACT INFORMATION

 Title
 : AKIN TEKSTİL A.Ş.

 Mersis No
 : 0027001503500014

 Phone. Number
 : +90 212 543 64 40

 Fax Number
 : +90 212 583 50 69

Postal Address : Bakırköy Osmaniye Mah. Cırpıcı Kosuyolu Sok. No: 5/1-2-3-4 34144

Istanbul

E-mail address : kvk@akintekstil.com.tr

KVKK application form